

The Art of Advanced Clinical Supervision In Substance Abuse Counseling: *Strategies and Tools to Enhance Clinical Supervision*

November 26 & 27, 2007

Radisson Hotel ~ 517 Grand Canyon Drive
Madison WI 53719

Presented by Bob Carty, LCSW, CSAC, CCJP

Bob has worked in the social services field for more than 32 years, covering such areas as addictions treatment, mental health counseling, criminal justice, and child welfare. His professional background includes ten years as a therapist, another ten years as a trainer at Grant Hospital of Chicago, and five years as a Deputy Director of Illinois-TASC. For the past four years, Bob has been directing Partnerships in Clinical Training and Consultation (PCTC).

The mission of PCTC is to promote clinical and organizational excellence within the helping services via high-quality training, coaching, and mentoring. Currently, he provides these services throughout the Midwest and offers technical assistance to the Recovery Community Service Program, which is a national network of grantees funded by the Center on Substance Abuse Treatment (CSAT). PCTC training events are designed to engage, educate, and motivate participants on such topics as enhancing clinical supervision, identifying men's issues in treatment, striving for cultural proficiency, resolving ethical dilemmas, and developing resiliency to avoid professional burnout.

WORKSHOP DESCRIPTION:

Clinical supervisors face various challenges in managing a clinical team, and frequently, they are offered few tools with which to overcome these challenges. In this two day workshop, we examine a wide range of issues related to supervision. Tools to enhance the effectiveness of clinical supervision. The way to enhance the effectiveness of clinical supervision are introduced, and opportunities are offered to develop skills with these tools.

WORKSHOP PARTICIPANTS WILL ACHIEVE THE FOLLOWING SKILLS:

- Identity key qualities in effective supervisors
- Describe stages of professional development for supervisors
- Utilize a variety of methods of direct observation
- Design individualized development plans
- Create clinical supervision groups
- Explain the concept of vicarious liability and its legal implications
- Implement a conflict resolution process with staff when necessary
- List strategies to promote staff retention

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